

# Thank you



Dear Friends,

After 12 amazing years as Executive Director of Asian Family Support Services of Austin, I have made the difficult decision to transition out of the organization. I am leaving AFSSA to pursue a new chapter within the domestic violence movement. I've taken on the role of Public Policy Director at the Texas Council of Family Violence, which will allow me the opportunity to work on state and national policies that will have a broader impact on the safety and well-being of survivors of domestic violence.

I have genuinely cherished my time working with the wonderful staff, volunteers, and our Board of Directors. I feel incredibly lucky to have had the opportunity to watch and participate in the growth of AFSSA, which tirelessly builds capacity within our beautifully diverse communities to mobilize around the issues of domestic violence, sexual assault, and trafficking. I have tremendous pride in the significant accomplishments that have been achieved over the last decade, and am filled with hope that much more will be achieved given the sustaining strength and tenacity of our community members. No doubt, AFSSA will continue to uplift the voices of the most vulnerable and promote equal access to justice and healing for immigrant survivors.

During this transition, the Board has formed a search committee to find an Executive Director who can continue to move the organization forward. In the meanwhile, I am happy to introduce our Interim Director, Heather Busby. Heather has an impressive and extensive background in leading and managing nonprofit organizations, including six years as Executive Director of NARAL Pro-Choice Texas, Advocacy Director for Circle of Health International, and has served on multiple boards. Prior to that, Heather supported survivors of domestic violence as an attorney for the Travis County Attorney's Protective Order Division and the Texas Advocacy Project. Heather's wealth of experience and knowledge will ensure that AFSSA continues to serve its clients and to fulfill its mission to the highest standards.

Thank you to everyone who has helped and supported me along the way. In particular, I am forever grateful to the courageous survivors who have inspired, motivated, and taught me the meaning of grace and resiliency.

I intend to maintain my roots within the API and domestic violence movements and welcome an ongoing connection with each of you.

With solidarity and gratitude,

A handwritten signature in black ink, appearing to read "Linda Phan". The signature is fluid and cursive.

Linda Phan