



AFSSA
ASIAN FAMILY
SUPPORT SERVICES
OF AUSTIN

2021 ANNUAL REPORT

24-Hour Hotline **877-281-8371** | AFSSAAustin.org | [f](#) [@](#) [AFSSAAustin](#)

How do you end domestic and sexual violence in immigrant communities?



AFSSA staff
with founding
sister
Mamata Misra

At AFSSA, we center the cultures and experiences of Asian and immigrant survivors.

We educate law makers, police departments, courts, and shelters about the barriers these survivors face. We engage communities to reduce the stigma around domestic abuse and sexual violence. And we work to create healthier communities from the ground up through our prevention program.

Read on to learn more about our work and impact in 2021.



AFSSA taught me how to be strong... how to live life.

- Direct Services Client



346 hotline calls answered



39 languages used for service delivery



10 counties in service area



10,786 community members connected through outreach & prevention programs



Speaking out as state-wide experts on how policies affect Asian & immigrant survivors.

Staff members Samira Ghosh & Deepika Modali testified during Texas' most recent legislative session.

[Watch Samira's testimony](#)

[Watch Deepika's testimony](#)



Changing the narrative around immigrant survivors.

With partner American Gateways, we created two short films about former AFSSA clients. Our community education team will use these films to illustrate the barriers survivors face when trying to find safety in the U.S.

[Watch the AFSSA Migration Narratives films](#)

2021 PROGRAMS

DIRECT SERVICES

Our team of advocates offer wraparound services that support each and every step of a survivor's journey. All AFSSA services are free, confidential, and delivered in the client's preferred language. And because we know that violence has effects far beyond the crisis point, we never limit services.

Every AFSSA client is a client for life.



24-hour hotline, crisis intervention & safety planning



Life skills development



Counseling



Family law resources



Emergency shelter resources & transitional housing



Immigration law resources



Job & educational opportunities



Parenting support



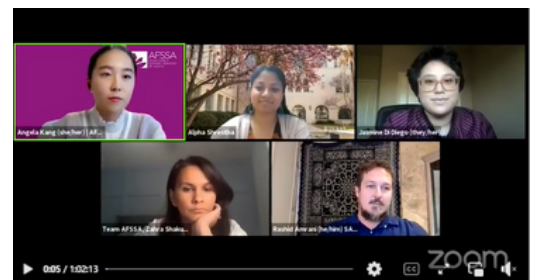
COMMUNITY EDUCATION, OUTREACH & PREVENTION

Our community education, outreach & prevention team grounds their work in cultural humility. They partner with other immigrant-serving agencies, faith groups, community leaders, cultural organizations, corporate groups, and schools to create programming around the sensitive topics of domestic and sexual violence. They also conduct trainings for professionals who regularly interact with Asian and immigrant survivors: police officers, victim service advocates, shelter staff, healthcare providers, and court employees.

Selected events, trainings & presentations:

- The Margins-to-Center Approach
- Domestic & Sexual Violence 101
- Healthy Relationships and Consent - Recognizing Power & Control
- An Introduction to the AAPI Community - Upstander Intervention

- Navigating Parenting in Difficult Times
- Mental Health & Wellness
- Disrupting the "Closet" & Gender
- Supporting Survivors at the Margins



2021 FINANCIAL SUMMARY*

Revenue & Other Support

Competitive Government Service Contracts	\$1,328,222
Other Revenue	\$635,075
Total Revenue	\$1,963,297

Expenses

Direct Program Services	\$1,558,356
Support Services (Administrative & Development)	\$145,449
Total Expenses	\$1,703,805

Net Revenue **\$259,492**

Total Assets	Total Liabilities	Net Assets	*unaudited
\$628,457	\$69,294	\$559,164	

BOARD OF DIRECTORS

Michelle Arishita <i>Immediate Past President</i>	Rajina Pradhan Geeta Shah	Lorrayne Ward <i>Treasurer</i>
Al Bovik	Jinny Suh <i>Past President, Past Secretary</i>	Helen Wormington <i>Co-President</i>
Charles Lu <i>Secretary</i>		Paul Yin <i>Co-President</i>

STAFF

Leadership

Darlene Lanham
Executive Director

Samira Ghosh
Director of Advocacy

Nirmala Krishnamurthy
Director of Finance

Jordan Lueker
Director of Operations

Zahra Shakur Jamal
*Director of Community Ed,
Outreach & Prevention*

Direct Services

Lisa Byrom
Client Advocate, Sexual Violence

Ai Doan
Client Advocate, Domestic Violence

Junghee Cho
Client Advocate, Economic Justice

Jasmine Di Diego
Client Advocate, Sexual Violence

Emily Gallegos
Client Advocate, Domestic Violence

Stacie Gutierrez
Mgr, Economic Justice Services

Saran Kaba
Hotline Advocate

Deepika Modali
*Mgr, Domestic & Sexual Violence
Services*

Zarina Moreno
Hotline Advocate

Eleanor Theurer
Client Advocate, Economic Justice

Community Ed, Outreach & Prevention

Menaka Chandurkar
Mgr, Community Ed & Outreach

Angela Kang
Prevention Advocate

Kristi Le
Mgr, Outreach & Volunteer Services

Khushboo Panjwani
Outreach Advocate

Administration

Elizabeth Hartman
Finance, Management & HR Support

Jo Ann Mills
Financial Analyst

Shelby Smith
Mgr, Program Data & Planning



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A NOTE FROM OUR BOARD:

All Heart. All Ways.

We believe in a world without violence. We believe education is the foundation for change. We exist to partner with survivors of violence and our community members, so all people can be contributors and creators of the lives we desire. We envision a world where every Asian and Immigrant person is free from fear, and free from physical, emotional, mental, and economic harm. For 30 years, we've proudly Educated, Advocated, and Empowered ourselves and others to break the cycle of violence. Our Prevention Education and Services for Survivors have made life-protecting and life-transforming difference. We know that you are essential to our movement. As you review the highlights of 2021, we welcome you to celebrate the PART you've done to strengthen our movement to end violence. **Thank you.**