



24-HOUR
HOTLINE

877-281-8371

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Community Engagement & Mental Health Public Policy Fellow

AFSSA (Asian Family Support Services of Austin) provides free services to survivors of domestic violence, sexual assault & trafficking. AFSSA is looking for a **Community Engagement & Mental Health Public Policy Fellow** who has a strong understanding of Asian family and community dynamics and is able to convey sensitive information in a culturally appropriate manner. They should also have a basic understanding of domestic violence and immigrant issues. The fellow will have the opportunity to assist AFSSA and its allied organizations to unite around collective, common policy priorities that make a meaningful difference for our clients. The fellowship will assist AFSSA in establishing our organizing capacity and grow our community's advocacy power to advance the health and well-being for Asian Texan survivors of violence.

Essential Duties:

- Work with Executive Leadership to assist with development and execution of public policy campaign for AFSSA and its coalition of statewide allied organizations
- Monitor public policy environment and contribute to shaping AFSSA's public policy agenda
- Organize regular convenings of coalition (potentially eight organizations based in Houston, Dallas, San Antonio, and Austin)
- Conduct listening circles/individual listening sessions with organization leadership, staff, and clients to assess issues/needs
- Synthesize and evaluate quantitative and qualitative data collected from interviews
- Develop report of common themes and trends for potential policy development and align with coalition leadership to identify policy focus recommendations at the state level
- Present findings to AFSSA board, allies, and coalition members
- Meet regularly with the Direct Services and Community Engagement team managers to understand the policy needs of our community and survivors
- Create strategy to build powerful network of advocates statewide through organizational relationships and allies
- Build alliances with local community groups, ethnic businesses and organizations
- Assist with training and development of advocate network (including delivering live public testimony, storytelling, writing letters to editor and OpEds, media relations, social media engagement, effective written testimony, etc.)
- Organize potential advocacy day and calls to action
- Establish relationships with key policy makers and elected leaders
- Distribute advocacy outreach material, including calls to action and other educational content, via digital channels including Facebook, Twitter, Instagram, WeChat, and other digital spaces
- Coordinate in-person and digital organizing and training events for staff, allied organizations, and the general public

Required Skills:

- Recent graduate (within the past 18 months) of law, social work, public policy, public health, or a related master's or higher degree program
- Experience or strong interest in community organizing
- Strong public speaking and facilitation skills
- Strong knowledge of immigrant cultures, respect for all cultures, and ability to interact with diverse groups of people
- Excellent written and oral communication skills
- Ability to work independently and as part of a team
- Ability to prioritize and handle multiple tasks efficiently
- Availability to work a flexible schedule that could include some weekends and evenings
- Interest in community education around domestic violence & sexual assault, barriers facing immigrant communities & social services
- Interested in fund development, Texas legislative process, and local and federal government policy development
- Bi-lingual in an Asian Language is a plus.

Salary: \$47,500

Please send a cover letter, resume, and a writing sample to info@afssaustin.org.

AFSSA is an equal opportunity employer and does not discriminate on the basis of age, sex, race, language, ethnicity, religion, national origin, gender, gender expression, gender identity, marital status, sexual orientation, or status as a veteran with a disability.